

Organizer, Applicant: NECI Cyprus



# *Training of youthworkers on Human Rights*

**Mobility of Youthworkers: 2020-1-CY02-KA105-001758**

## Partner Organisations

Network for European Citizenship and Identity HELLAS Greece,  
Association of Ruse in help for society and young people Bulgaria, Union  
CB Czech Republic, Asociatia MasterPeace Ro Romania, HumanBeing  
Turkey, Central European Trainers Platform Poland, Youthfully Yours SK  
Slovakia

**Larnaca Cyprus, 28/09-08/10/2021**

# INFORMATIONAL PACKAGE

## 1. Project Summary

The project "Training of Youthworkers on Human Rights" is a shared project of 8 NGOs from Cyprus, Turkey, Greece, Bulgaria, Czech R., Romania, Poland, Slovakia. The project aims on providing training for 26 youthworkers to increase awareness, competences and capacity on the topic of Human Rights.

The current Issues that motivated us to organize this project are the following:

- 1.sociopolitical conflicts between and within Eu and neighbouring EU countries (ex Iran, Syria, Libya, Erythrea) that violate Human Rights
- 2.The arrival of refugees which obviously faced violated in regard to their Human Rights.
3. the common belief that youth work and Non formal learning can bring together experts and willing people to make the difference in regard to respect of Human Rights in international level.

What do we want to achieve:

In direct microlevel: To train our youthworkers how to identify violation or lack of Human Rights in individuals or in large groups, to approach the case, to design practice and work for this with the aim to support the diverse groups.

In other words we want to achieve training of our youthworkers (yw) to turn into empathetic and competent youth trainers to approach in an attractive way and train the youngsters who are not aware of their own rights (the right to work and education)

In indirect macrolevel: To leave an impact to NGOs, local community, national and international level about the importance to respect others' Human Rights and work for solidarity, social inclusion, equity and global progress with appreciation of diversity and understanding others' cultures and needs.

Also we want to increase the capacity and experience of partners to prevent, support and work on situations related to Human Rights, develop their expertise to run and organize a project and promote and support youthwork especially for the ones with fewer opportunity.

Methods:

To achieve the project aims will be used during the TC followed methods:

- \* Team-building games. will help for future good cooperation.
- \* Role plays and simulations as enhancers for Social inclusion. Also we will use/present these ones as theatre tools.
- \* Reflection and debriefing «work with the learning diary-LAB'' on the base of 8 key competences
- \* Social event in the public place in Larnaca
- \* A session in refugees center to apply with them new skills and practices on theater as a tool for social inclusion

## Venue

Arrival: 28/September, Departure: 8 October 2021

The Training Course will take place to Larnaca. The accommodation is located 8 km from Larnaca International Airport.

Participants will be accommodated in Cactus Hotel in rooms of three or two beds.

Website: <http://cactushotel-larnaca.com/en/>

## Participants' Profile

Partner/applicant/hosting organization will be represented by a trainer, a support staff, and 2 youthworkers.

Partners NGOs will send 3 youthworkers as participants (18+ years old).

Partner from Bulgaria will be represented by 3 youthworkers as participants (18+ years old) and a trainer.

Needs: To

- 1.be trained on how to recognise and design practice related to Human rights education in their professional area
- 2.learn how to work within Intercultural context by using NF method as an a tool for supporting groups or individuals who face lack of human rights and to develop inclusion with youths and in their community,
- 3.meet realities and how Human rights are applied in refugees and civil asylum seekers nowadays
- 4.develop networking with other colleagues from EU and open ongoing cooperation in regards to youthfield
- 5.improve their approach using nfl centered methods, meet tools and be more effective as professional.

6.To develop skills (be creative, intercultural and social skills), and attitude (especially being more self confident and adaptive to intercultural settings)

### 1. Profile:

- Participants' age will be 18+
- little experience in applying NFL in the youthfield and lack of enough knowledge and capacity on managing issues related to Human rights.
- with experience as youthworker who works with diversity
- good level of english language
- will to attend and work in intensive learning process (during Project and Activity period)
- they can ensure the exchange of good practices and the dissemination of project results.

2. Priority to those with fewer opportunities and less previous international mobilities

### Selection of Participants

- 1 Project managers and youth leaders need to inform their youthworkers for the objectives and requirements of the Training Course.
- 2 Candidates who do not fulfil the participants' profile are not eligible,
- 3 Participants who are interested to join the activity shall complete the application form by clicking on the PC icon



Deadline to complete this application form: **15/08/2021**

- 4 Each organization shall appoint at least 4 participants as candidates for the tc.
- 5 As soon as we will go through their applications we will discuss with the partners about the final selection of the final representatives.
- 6 Afterwards we will provide to the selected participants one more questioner regarding further details (personal, professional)
- 7 Also advise the participants to read carefully this infopack. In case anything is not clear, advise them to contact us.
- 8 Deadline for booking tickets and inform us about it: between 30 June till 05 September 2021.

We WILL NOT ACCEPT flights that DO NOT DEPART OR RETURN TO COUNTRY OF ORIGIN/REGISTRATION OF THEIR NGO, since this practice is not accepted by NA Cyprus. Therefore we will not reimburse their tickets and expenses.

- 9 We WILL NOT ACCEPT ANY PARTICIPANT WHO BOOK HIS FLIGHT WITHOUT PREVIOUS COMMUNICATION WITH US.

10 Arrivals and departures are eligible only at Larnaca Airport and Paphos Airport. There is no other airport that is eligible.

#### 11. Preparation of participants:

- Each Sending/partner NGO must arrange at least 1 laptop to be carried to the training place, thus at least 1 laptop per country.
- Each delegation to have a presentation of their sending NGO with data, contacts, activities, international events or projects in youthfield etc.
- To prepare participants for intercultural evening. Each country will have 10 minutes for presenting aspects of culture.

12. **IMPORTANT NOTICE:** The structure of the Training Course is highly intensive and demanding, plus requires full attendance and participation. It starts at 9:30 am and will end around 19:30. Therefore, participants who will attend need to show responsibility commitment during their participation. The topic of the project is related to many indoor activities and less outdoor. Any extra hours for touring around besides the free time as they are mentioned in the timetable are not eligible.
13. We will follow all protocols in regard to safety and security for participants and guests (especially for covid19). We will expect and demand also from participants to respect the rules and measures and not challenge any unfortunate situations. They will be provided with one-use face mask also (2 per day) and antiseptic will be available to the area.
14. PCR or antigen rapid tests are not covered by the budget of the program. According to the last updates and consultations we had with National Agency Cyprus there is a chance to cover a PART of the expense of the PCR tests (and if antigen test is also approved to enter Cyprus) from the travel expense of the participant who needs it and he/she is not vaccinated. It is important to mention that not all of the expense is possible to be covered by the amount that left from travel expense. For this procedure we will need (a) original invoice of the tests with laboratory stamp and signature and (b) the original test as well, otherwise we will not be able to support on this expense.
15. Participants who received full vaccination program and have an official card-certificate of vaccination from their country can enter Cyprus without any Tests

### 3. Transportation:

We will arrange your transportation from Larnaca airport to the Hotel and back with hired bus or with members from NECI EU.

**Maximum allowance in euro for travelling per participant:**

| Country      | TOTAL per person | PAX | Trainer | S/S | Visa | PCR test                      | Destination     |
|--------------|------------------|-----|---------|-----|------|-------------------------------|-----------------|
| Cyprus       | 20               | 2   | 1       | 1   |      | Not covered by project budget | Larnaca airport |
| Slovakia     | 275              | 3   |         |     |      |                               |                 |
| Czech Rep.   | 360              | 3   |         |     |      |                               |                 |
| Bulgaria     | 275              | 3   | 1       |     |      |                               |                 |
| Romania      | 275              | 3   |         |     |      |                               |                 |
| Greece       | 275              | 3   |         |     |      |                               |                 |
| Poland       | 360              | 3   |         |     |      |                               |                 |
| Turkey       | 275              | 3   |         |     | 40   |                               |                 |
| <b>TOTAL</b> |                  |     | 2       |     |      |                               |                 |

We advise participants to arrive at Larnaca International Airport. Ercan airport is not eligible and not legal airport.

There will be a contribution fee (20 euros) from each participant. This amount will be used as a part of the total amount for the day trip and traditional night at a tavern with local food and drink.



## 4. Reimbursement

5.1 Reimbursement will be completed in EURO through Bank Transfer to their NGO Account between 30/October/2021 and 1/February/2021. Reimbursement will be completed when each NGO's delegation fulfils all requirements.

We will first expect from them to fulfil **all the requirements and implement and apply every obligation of theirs as it is included in "Agreement with Participants"**. We will not reimburse in cash, neither individually.

5.2 Agreement with participants:

(a) Will attend all sessions and activities during the Activity week

(b) Will be punctual on their arrival at each session everyday

(c) Will not arrive later than 28 September.

(d) Will not depart earlier than 08 October.

(e) Will promote visibility of the project during the TC week

(f) Will work on the production of dissemination products during the TC week

(g) Will be active on dissemination of the results as a multiplier of new experiences, info and knowledge when back to his/her country by organizing a small scale workshop or presentation within their organizations (between 15 October and 30 December 2021). Photos of the event are required.

(h) Will prepare a reflection diary (1-2 pages) with photos of the youth exchange and share it in the Lifelong learning community, as well send a copy to the organizer before 15th November 2021.

- (i) All participants will take part in the *Mobility Tool+* assignment/survey (a questioner that will be sent through email by EU Platform after the Training Course)
- (j) Will provide all necessary documents (invoices, visa expenses, travel reservations, ID copies, boarding passes, etc)
- (K) Will be reimbursed as described at 5.1 of the infopack of this Training Course
- (l) Agree and understand that the Hosting Organization (NECI Cyprus) is the responsible and coordinator for this project and will not challenge or create any issues that will influence the flow of the programme.

## 6 Personal Insurance

Insurance cover for personal effects is the responsibility of the individual participant. You are strongly recommended to insure your personal effects for the whole period of your absence from home. Neither NECI nor any venue used during the event can entertain claims against loss of or damage to personal property. You are recommended to ensure that you have adequate medical insurance to cover the period of your stay in Cyprus. Contact your health insurance or travel agency for more details. You are also advised to issue the European Health Insurance card.

## 7 What to bring with you:

**Sports/comfortable clothes:** Make sure to bring comfortable clothes for activities, trainers for the sessions but also maybe your free time you may wish to explore the area.

**Towels:** Hand towel and bath towels, you need to bring. We will not have any extra to provide you, in case you want to spend some of your free time by the pool or seaside.

**Swimsuit:** There is a pool in the accommodation. Seaside is approximately 10 minutes on foot

**Personal medication** in case of health issues (allergies, diabetes etc). You can not buy medicine from pharmacy stores without prescription. Also if you have health conditions that you might need to visit a doctor have your docs and medic alert with you.

Hat/cap for our super warm sun but also warm clothes. September has around 35 celsiou to 40 celsiou during day and 20 celsiou to 17 celsiou during nights.

**And most important:** Ideas and cultural aspects from your country and many recreational activities. We will have many activities presenting and using these and creating others.

## 8 Some more information

1. You must be at the hotel for welcoming activities at 17:00 of 28/9/21.
2. The hosting organization covers accommodation, 2 meals and a breakfast and 2 coffee breaks.
  - Dinner on arrival: 28/9/20
  - Full board: 29/9/21-07/10/21
  - Breakfast on departure: 08/10/21
3. If you arrive earlier or depart later than the Activity days we can suggest to you several options for places to visit.
4. We do not cover anything else that is not at the official agenda/timetable of the Project.
5. All travel documents shall be provided before departure, (if after departure then through mail with tracking number/registered mail)

6. Since the Agenda of Activities is full and overloaded, in case you would like to visit Cyprus a few days more and see the surroundings you can come 26/09/21 and depart on 10/10/21. Any extra days besides 28/09/21 (evening) to 08/10/21(morning) are not covered by the hosting organization (see previous page). Related to this, your arrival to your final destination shall not exceed the 18 hours from the time you depart from Cyprus.
7. In a few days we will make public the project website. Anything related to the project you are invited to send it to us and we will upload it: <http://necicyprus.wixsite.com/humanrights2021>
8. Use our hashtag: #humanrightsttc
9. We have [facebook group](#) also, so you suggest that you need to follow it for information related to the project:

## 9 Other important information

Electricity: Cyprus has the 240 Volt/ 50 Hz 3 pin electricity plugs - so you will definitely need adaptors make sure you bring at least one with you (and your chargers for mobile phones, cameras etc ;-)



Cyprus Time Zone: UTC (or GMT) +2  
Cyprus International Dialing Code: +357  
Local currency of Cyprus: euro

## 10 Contacts:

neci.eu@gmail.com

renosge@gmail.com -Renos Georgiou

Team of Trainers

Renos Georgiou - trainer, NECI Cyprus

Nataliya Lukova - trainer, Association of Ruse in help for society and young people Bulgaria

## \*TIMETABLE: 28/09/21 - 8/10/21

| 28/09   | 29/09 | 30/09 | 1/10 | 2/10 | 3/10 | 4/10 | 5/10 | 6/10 | 7/10 |
|---|-------|-------|------|------|------|------|------|------|------|
| 08:30 - 9:15<br>Breakfast<br>There will be 2 coffee breaks per day, lunch of 90 minutes, and dinner at 8:00 pm  |       |       |      |      |      |      |      |      |      |
| <p>-Arrival day- 28/09/21. Starting with welcoming and icebreaking to make participants feel welcome.</p> <p>-29/09:after a few sessions on team building and group dynamic we will start with the official opening of the course. We want at first to increase awareness on basic concepts of the training and clarify the terms of Human Rights and NFL so that some youth workers have common base for understanding. Then we end the day with role play on youthpass.</p> <p>-30/09:Role plays, simulations and group work throughout which participants will experience the power of nfl for developing competences but also they will get into the topic of HR through three activities to increase awareness on the topic.Later they will work in groups to share experiences and debrief reflections and we aim to assist on introducing them deeper into the topic.</p> <p>-1/10:The day starts with getting involved in another activity for Human Rights (on health) in order to see the HR from all spheres. Then they continue with Act it out activity for checking their learning through it on HR up to this point. Last activity will be a theory and role plays for the stages to Social Inclusion (which are important to realise the borders of respecting HR).</p> <p>-2/10:Going through T-KITs and readings on HR, but also share their own material. We will share with them:</p> <ul style="list-style-type: none"> <li>a)Coyote n9,</li> <li>b)Compass and (c) Compasito,</li> <li>d)T-KIT 4 on Intercultural Learning,</li> <li>e)T-KIT 8 on Social Inclusion</li> <li>f)Handbook Parliamentarians and</li> <li>g)Toolkit for assessing health system capacity to manage large influxes of refugees, asylum-seekers and migrants</li> </ul> <p>-3/10:will be practical and creative day: Visit refugees camp, meet realities, life stories, Human rights to be identified and then based on needs to design activities back to the accommodation to work as youth trainers on Human rights. Trainers will provide constructive feedback on sessions and icebreakers development</p> <p>-4/10:They are introduced to SMART model for organizing their sessions/workshops on HR and then get time to amend their sessions of previous day. Then they will deliver their sessions/workshops as trainers of Human Rights in groups and receive ongoing feedback and get opportunity for reflection on their practice</p> |       |       |      |      |      |      |      |      |      |

-5/10:They will be trained on the importance and technique of Debriefing and Analysing Approach of their own practice in order to have self owned tool for improvement. Then they will organize and deliver the campaign

-6/10:The day of creating and presenting (NGO bazaar, developing new project ideas, and creating their own t-KITs for Human rights, and products of the project) for promoting the project, E+ and increase their professional development.

-7/10:Finalising tools, youthpass completion, evaluation, fairwell dinner

\*minor changes might occur and all participants, sending NGOs and project coordinators will be notified about them. These will be finalized before participants arrival. Any changes will be occurred based on the profile of the selected participants.

**Arrivals**

**17:00**

Welcoming  
Ice  
breaking

**20:30**

Dinner

WHATEVER YOU NEED TO ASK MORE, IF THERE IS ANYTHING NOT CLEAR, IF YOU HAVE ANYTHING THAT YOU WANT US TO INFORM YOU ABOUT, PLS DO ASK US