



# HateBusters! Empowering Youth Workers to Combat Hate Speech

Training Course: 22 - 30 November, 2023 | Dilijan, Armenia  
Seminar: 14 - 22 March, 2023 | Ommen, The Netherlands



Erasmus+



Armenian Progressive Youth



# ABOUT THE PROJECT

**“HateBusters! Empowering Youth Workers to Combat Hate Speech”** is a long-term human rights education project for youth workers working in 19 different countries of the EU and the EUs Neighborhood. The project focuses on capacitating youth workers and youth educators in confronting hate speech, addressing hateful rhetoric online and in real life as well as understanding how hate speech affects young people and youth groups in communities where they work.

We have developed the **“HateBusters! Empowering Youth Workers to Combat Hate Speech”** long-term project to support youth workers and youth educators to address hate speech in a safe and transformative way. Through the joint efforts of 19 youth organizations involved, we aim to equip 36 youth workers and educators from the European Union (**the Netherlands, Belgium, Bulgaria, Czech Republic, Estonia, Hungary, Italy, Latvia, Lithuania, Poland, Romania, Slovakia and Spain**) and Neighboring Partner countries (**Albania, Armenia, Bosnia and Herzegovina, Georgia, Moldova and Ukraine**) with necessary skills, knowledge and tools to support young people’s fight against hate speech, oppressive narratives and propaganda.

The long-term project has 3 main phases:

- **Training Course** | 22 – 30 November 2023, Dilijan, Armenia
- **System and outreach development activities** | Local Campaigns in participating countries | 15 December 2023 – 15 February 2024
- **Evaluation Seminar** | 14 – 22 March 2024, the Netherlands

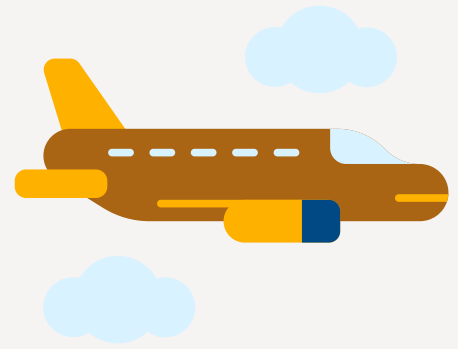
# MAIN OBJECTIVES

The project pursues the following objectives:

- A. Building a community of HateBusters - youth workers, educators, youth activists and youth organizations able to develop local activities and campaigns combating hate speech online and offline.
- B. Building capacity of youth workers and youth educators in identifying, addressing and confronting hateful speech and narratives.
- C. Increasing the competencies of youth workers and educators in the field of anti-hate speech activism and Human Rights Education as well as campaigning as a tool.
- D. Mainstreaming anti-hate speech and HRE methods in youth work and developing future HRE-related projects in partner countries.
- E. Assuring a long term, sustainable increase in quality of partner organizations' and youth workers' work with combating hate speech, cyberbullying, and other human rights violations.
- F. Exploring various good practices and developing local campaigns, educational activities and materials that support youth workers and educators to combat hate speech.



# TRAVEL COSTS



Country	No of Pax	Max travel cost
Netherlands	3	530 EUR
Albania	2	360 EUR
Belgium	2	530 EUR
Bosnia and Herzegovina	2	360 EUR
Bulgaria	2	275 EUR
Czech Republic	2	360 EUR
Estonia	2	360 EUR
Georgia	2	180 EUR
Hungary	2	360 EUR

Country	No of Pax	Max travel cost
Italy	2	360 EUR
Latvia	2	360 EUR
Lithuania	2	360 EUR
Republic of Moldova	2	275 EUR
Poland	2	360 EUR
Romania	2	360 EUR
Slovakia	2	275 EUR
Spain	2	820 EUR
Ukraine	2	275 EUR

Please note that there is a **30 EUR participation fee** for both stages. It will be deducted from the travel reimbursement.

# ARRIVAL AND DEPARTURE INFORMATION

The Training Course will take place from **22 - 30 November 2023**, in Dilijan, Armenia.

The **22nd of November** is Arrival Day. The **30th of November** is Departure Day. Please make sure you arrive in Yerevan **before 1 PM** November 22 and leave Armenia only **after 4 PM** 30 November.

NOTE! You can arrive a couple of days earlier or stay a couple of days longer to see around or to travel a bit. However, this should be done at your own expense.

While planning your trip to Armenia, you are recommended to reach Yerevan through Yerevan International Airport (Zvartnots). The pick-up to and from Dilijan will be organized and the price (**25 EUR**) will be reduced from your travel costs. Please try to avoid using FlyOne, as it usually delays for days.





# THE ACCOMMODATION

During the Training Course, the participants will be accommodated in Dilijan, Armenia.

The website of the hotel: <http://vanatun.am/>

Located in Haghartsin, Vanatun Monastery Stay has a restaurant, garden and terrace. At the hotel, the rooms include a wardrobe. Featuring a private bathroom with a shower and free toiletries.

During the activity, food will be prepared by experienced cooks, provided at the venue. Three meals and two coffee breaks per day will be provided.



# THE ACCOMMODATION

During the Seminar in the Netherlands, the participants will stay at Olde Vechte in Ommen. JUB has booked this venue before for similar events.  
Website: <https://oldevechte.com/>

It proved to be a very good venue for training activities since all participants and staff are situated in one location and it has a brand new training room. It is cozy but basic. Bed sheets will be provided, but you'll need to bring your own towels and toiletries.

The participants will be together responsible for the venue like a family.  
The participants will be accommodated in 2, 3, or 4-person rooms.





# THE PROFILE OF THE PARTICIPANTS

The Long Term Training Course targets 2 youth workers per organization. In total, we will select **40** participants and 4 team members (trainers and facilitators). The selection of the participants, except those with fewer opportunities who have already been selected, will be done by the partner organizations of the project.

Same **40** selected participants will be involved in **all the stages** of the project and in the local activities and follow-up project. In certain cases, when the same participants are not able to join the second stage, they will be replaced by other youth workers who have been part of local actions.





# FINANCIAL CONDITIONS

100% of the total travel expenses will be reimbursed.

Reimbursement will be done in EUR, regardless of the currency indicated on the ticket and receipt/invoice. Any tickets purchased in a local currency other than EUR will then be converted and calculated according to the exchange rate of the month given by the European Commission.

NOTE! Please check the travel budget limits. If travel costs exceed the amount budgeted in the project, the organizers will only be able to reimburse participants the maximum travel costs indicated in the travel budget. You are therefore strongly advised to consult the tickets with us and book your flights well in advance.

IMPORTANT! According to the sustainability policy of the organizers, only the tickets that are bought 1 month before the activity starts can be reimbursed.

Reimbursement: All the participants will receive the travel reimbursement through a bank transfer.

- Tickets (there must be price and name of the person stated on it).
- Boarding passes (in case of loss – please get a confirmation from the airlines, that the flight was taken)
- Invoices – yes, even if you have a ticket, our accounting still needs an invoice.



# PRACTICAL INFORMATION

## Insurance

Please keep in mind that you are self-responsible for sufficient insurance (illness/personal liability/cancellation/theft etc.). The hosting organization takes no responsibility for the individual insurance. Make sure you have travel insurance valid during the dates of travel.

## Weather in Armenia

The average maximum daytime temperature lies around 13.0°C. So what to wear in November? Plan on layering your clothes. Some days or part of the day it will be nice and warm and some moments it can be a bit chilly.

## Currency in Armenia

Armenian national currency is the Dram (AMD). There are ATM machines and banks all around the city. Payments with VISA/Master Card credit cards are possible in most supermarkets, cafes, shops and restaurants.



# DEADLINES



**15 September 2023**

The participants  
are chosen

**5 October 2023**

The tickets  
are bought

**10 October 2023**

The registration  
form is filled in

**5 November 2023**

The pickup  
information is  
sent

**10 November 2023**

The daily  
programme is  
sent





# USEFUL CONTACTS

## Diana BABAKHANYAN

Project Manager

Email: [dianababakhanyan@apy.am](mailto:dianababakhanyan@apy.am)

Facebook: <https://bit.ly/39OEWKI>

## Karen DAVTYAN

Logistics Coordinator

Email: [karendavtyan@apy.am](mailto:karendavtyan@apy.am)

Facebook: <https://bit.ly/3xrAZED>

Please send your travel options to both emails in order to get a confirmation.

